

FEBRUARY 2022 MEMBERS' MEETING

Jeff VanScoy, moderator, called the regular monthly Members' Meeting to order (over Zoom and in person) on February 13, 2022, and opened with prayer. The January 2022 minutes were reviewed; Dave Gallagher moved to approve the minutes, Dave Bonnell seconded, and motion passed. Harry Steck presented the January 2022 Treasurer's Report; George Doyle moved to accept the report, John Buedel seconded, and motion passed.

MINISTRY AND COMMITTEE REPORTS:

Elders – Pastor Jason Wing
Lead Pastor – Pastor Jason Wing
Leadership Team – Pastor Jason Wing
Children's Ministry – Bobbie Schell
Student Ministry – Rob Slouffman
Worship and Tech – Caleb O'Neel
Assistant Pastor of Care and Connections – Phil Wing
Finance and Facilities – Harry Steck
Fellowship Team – Paula VanScoy
Mission Team – Aaron Perry
Deacons – Jesse Jackson
Trustees – Tim Lemons
Communications – Jarrin Bradshaw
Facilities Expansion Committee – Tom Hamilton

George Doyle moved to accept the above reports, Andy Williams seconded, and motion passed.

NEW BUSINESS:

Motion 2202.01. The UBC staff moved that we accept Rebecca Helpenstine based on her statement of faith and prior baptism by immersion. Motion passed.

Motion 2202.02. The UBC staff moved that we accept Jeffrey and Tracy Robinson based on their statements of faith and prior baptisms by immersion. Motion passed.

Motion 2202.03. The UBC staff moved that we accept Louisa Ewing based on her statement of faith and transfer of membership from Be Hope Church, Beavercreek, OH. Motion passed.

Motion 2202.04. The UBC staff moved that we accept Morgan Lemacks based on her statement of faith and transfer of membership from Northside Baptist Church, Springfield, OH. Motion passed.

Motion 2202.05. The UBC staff moved that we accept Michael White for College Membership based on his statement of faith and prior baptisms by immersion. Motion passed.

Motion 2202.06. The UBC staff moved that we accept Lillie Kromer for College Membership based on her statement of faith and prior baptism by immersion. Motion passed.

Motion 2202.07. The UBC staff moved that we accept Sarah Walker for College Membership based on her statement of faith and prior baptism by immersion. Motion passed.

Motion 2202.08. Grant Approval of Additional Employment for Director of Children’s Ministries.

The lead pastor, Jason Wing, moved that the church approve that the Director of Children’s Ministries, Bobbie Schell, be allowed to accept a part-time position with Beavercreek City Schools to serve as a substitute teacher.

Additional Details:

- Bobbie has agreed to only substitute teach one day per week, and on a weekday that she is normally not working in the church office. Bobbie is well aware that in a growing church, the possibility of burnout can occur. She will keep open communication with her family and with the lead pastor. The culture of UBC is open and sharing if stress is occurring.
- Please keep in mind that we have recently hired Michelle Crum as a part-time Children’s Ministry Assistant. Her assistance to Bobbie should provide the margin Bobbie needs to maintain a healthy work/life balance.
- Just to be clear, there is no implication in making this motion that we are not financially compensating Bobbie appropriately. The Personnel Committee always seeks to pay our staff on par, or better, than their peers.

George Doyle seconded the motion, and motion passed.

Motion 2202.09. Use of 2021 Excess Financial Blessings.

The lead pastor, Jason Wing, in consultation with the Director of Finance and Facilities, Harry Steck, moved that the church approve the following use of the Lord’s blessings in 2021 with tithes and offerings in “excess” of our 2021 budget. The Lord has blessed us with ~\$340,000 of “excess” funds. This motion proposes to use those funds in the following ways:

1. \$100,000 to increase our Church Reserves to equal 20% of our estimated 2024 budget.
2. \$100,000 to increase our Church Planting escrow funds to support 2024 church planting and/or revitalizing efforts.
3. \$50,000 to hire a staff member for facilities support.
4. \$44,000 to increase our Capital Improvements escrow fund to equal 5% of our estimated 2024 budget.
5. \$10,000 to be used for I.T. support.
6. \$5,000 to be used for our 2022 Easter services.
7. All remaining funds would be used to help with the initial construction-related costs of our building expansion.

Additional Details:

1. We estimate that the annual budget for 2024 will be ~\$1.5M. It has been our practice to have 20% of our annual budget in our Reserves account. Since our budgets for 2022 and 2023 are abnormal due to our building expansion costs, we would like to base our reserves planning on 2024 since we will be back to a “normal” budget at that point.
2. We are hoping to send out UBC folks in 2024 to be part of a church plant or revitalization in the Greater Dayton area. The startup costs are typically around \$200-250k to do so. We believe these funds will put us in a great place to get started when the time comes.
3. We were already planning to hire a full-time employee in 2023 to help with our increasing facilities needs. However, we would like to bring someone on board this year to provide support for our increasing needs related to the construction efforts with Builders for Christ. Since we did not budget for this position in 2022, we are requesting to use the extra 2021 dollars to fund this position. If we end up not needing all of these funds, then any remainder would be put toward the building construction costs.

4. After we build our new building, we need to be prepared for facilities-related expenses to increase. It's hard to know exactly what those might be, but the rule of thumb is for a church to have between 5-10% of its annual budget set aside for needed improvements. Since much of our building will be new and likely in good shape for a while, we are OK with being on the low end of the recommended range
5. There are growing I.T. related needs within the church (local area networking, online services support, PC support, wiring/cabling, and internet services, etc.). We anticipate that this will only increase as we expand the church building. No one on staff is currently trained in the required skills. We would like to allocate this amount as "seed" money to pay for I.T. integrators, specialists, or contractors of sorts for the inevitable technical needs that will arise.
6. We are hoping to worship all together as one church family in a different facility but did not budget for this expense in the 2022 budget. In the past, it has cost us about \$5,000 to host an event like this offsite (ex: Easter at Coy Middle School in 2019).
7. These funds would be used to cover the construction related costs of our building expansion for the Make Him Known campaign.

Motion passed.

Motion 2202.10. Affirmation of Assistant Treasurer Administrative Officer for 2021-2022.

The UBC elders moved that the following individual be recognized as an administrative officer of the church for the period from church affirmation on February 13, 2022, until October 31, 2022.

Assistant Treasurer -- Bev Fuller

Additional Details:

In the November 2021 Members' Meeting, UBC members formally recognized 11 administrative officers (Church Clerk + assistant, Financial Secretary + 2 Assistants, Treasurer, and 5 Trustees) for the period December 1, 2021, until October 31 2022. At that time, we had not identified an individual to serve as our assistant treasurer. Subsequent discussions with Bev indicated that she was interested in serving in this role. This motion adds Bev to the list of administrative officers serving until October 31, 2022.

The offices of Parliamentarian and Assistant Parliamentarian still need to be filled. Tim West has graciously agreed to temporarily serve as the parliamentarian, but it is not ideal for him to do so while he is also serving as an active deacon. If we identify people who are willing to fill these roles, they will be recommended to the church at a future Members' Meeting.

Motion passed.

Motion 2202.11. Mission Support for [REDACTED] and [REDACTED]

The Mission Team moved that the church bring [REDACTED] and [REDACTED] on for monthly financial support. We are seeking approval to support them at \$300/mo. This will come from the Missionary Support budget line. Motion passed.

Motion to Adjourn.

Andy Williams moved to adjourn, George Doyle seconded, and motion passed.